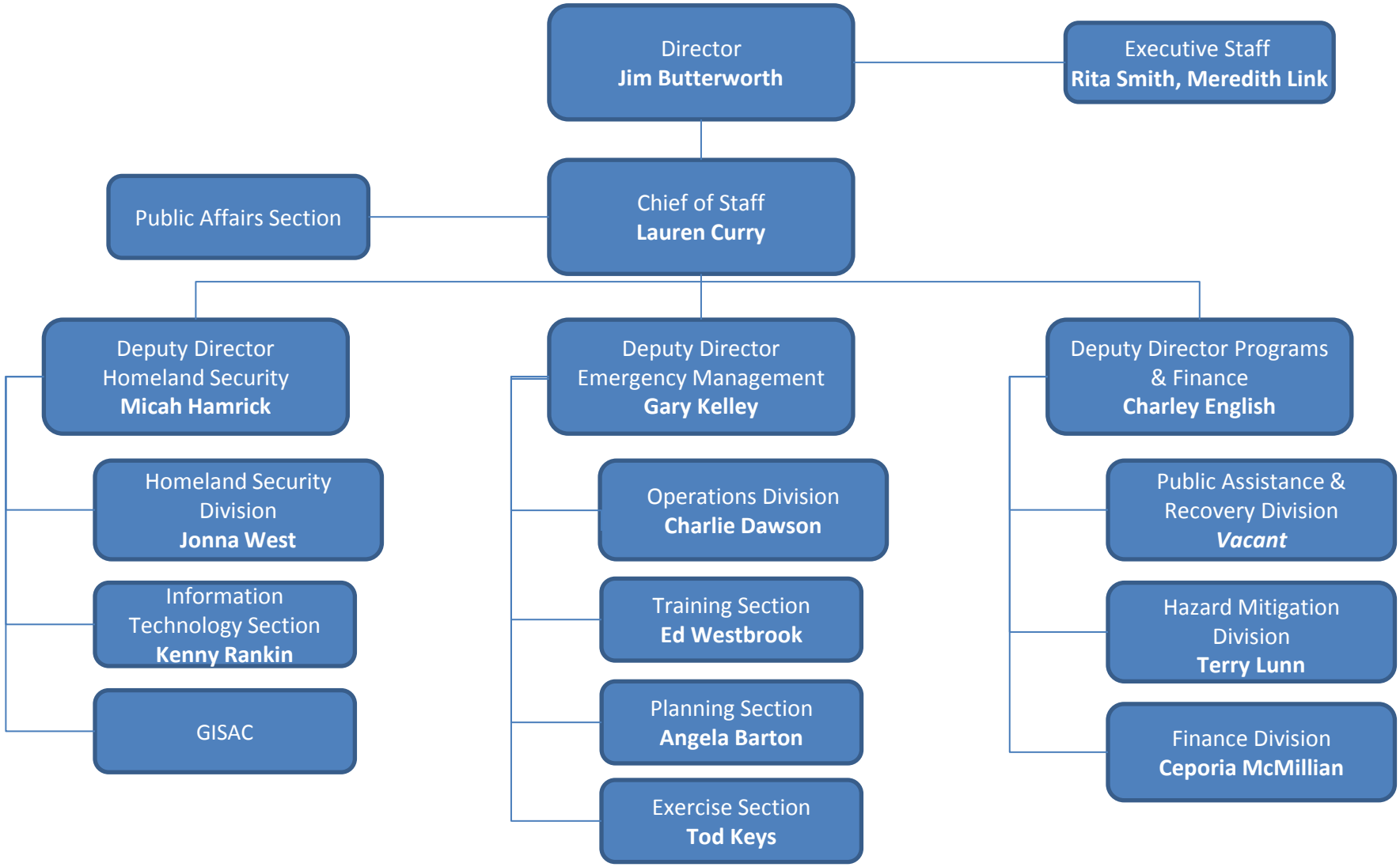GEMA/HS Organizational Chart